WELCOME TO THE WORLD OF KEUNE





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INTRODUCTION

Our journey begins in Amsterdam,1922. Dutch pharmacist Jan Keune embarks on a mission to create the best possible hair products backed by science. Fast-forward 100 years, and Keune is a global innovator in the hair industry. Still run by the Keune family. Still proudly loyal to the hair stylist.

And we're far from done yet.

Because at Keune, we believe character runs the world. It's about grit, standing for something and doing what you believe in. Much like the talented hair stylists we serve around the world. That's why we'll continue to invest in better products, a better company, and a better planet for future generations. For another 100 years and beyond.



A BIG THANK YOU FROM THE KEUNE FAMILY

First of all, thank you. To our business partners, salons, hair stylists and consumers: thank you for celebrating 100 years of Keune with us. It's been spectacular celebrating this special occasion with you. A huge milestone for the business and our family, with the Royal Predicate as a crowning achievement.

And it's only the beginning.

Looking to the future, some things won't change. Like our loyalty to the hair stylists we serve. Other things will, as we continue to work hard to innovate, improve, and make things better – and that includes our planet.

Our ambitious sustainability commitments include reducing our carbon footprint and expanding our social responsibility for a sustainable future for generations to come.

And our campaigns are more powerful than ever, too. From the relaunch of our beloved Tinta Color, a new range for curls, a special collaboration with fashion brand Stieglitz, and many more. All with one goal: not to be the biggest, but the best. We look forward to continuing the ride and achieving this goal with you.

However exciting our plans, one thing is certain – we've been loyal to the hair stylist for over a century and we will continue to keep you, the hair stylist, at the heart of everything we do.

You deserve it.

George Keune sr. & Eelco Keune



100 YEARS OF KEUNE **CHAPTER 2**

CHAPTER 2 100 YEARS OF KEUNE

100 YEARS OF KEUNE

A century of science, innovation, and boundless creativity

It all started 100 years ago, in Amsterdam. Founding father Jan Keune knew: science is key. His drive to create the best possible hair products laid the foundations for the company Keune is today: a global innovator with strong family values, high standards and creativity at its core.







CHAPTER 2 **KEUNE ROYAL**



100 years of business success

BECOMING ROYAL KEUNE

A crowning achievement for 100 years of business success, Keune Haircosmetics has been awarded the Royal Predicate. The Dutch King may grant this title when a company holds an important place in its industry, it's of national significance and has been in business for at least 100 years. We're deeply honored and absolutely overjoyed to now operate as Royal Keune.



In case you didn't notice, this is our logo;)

KEUNE HAIRCOSMETICS

NITRON

The meaning of the Nitron sign in our logo has been surrounded by myth for a long time. It's been suggested to be...

A lady in hair rollers in reference to the invention of the first perm liquid by founder Jan Keune in 1922

A crown representing our royal predicate and proving our high standards as a business for a century and counting CHAPTER 2

A molecule from the periodic table symbolizing our science-first approach

A hairbrush illustrating our full dedication to the hair stylist

What do you see? Is it really one of these? Or do you think our logo means something else entirely?

Slide into our Insta DMs and let us know!

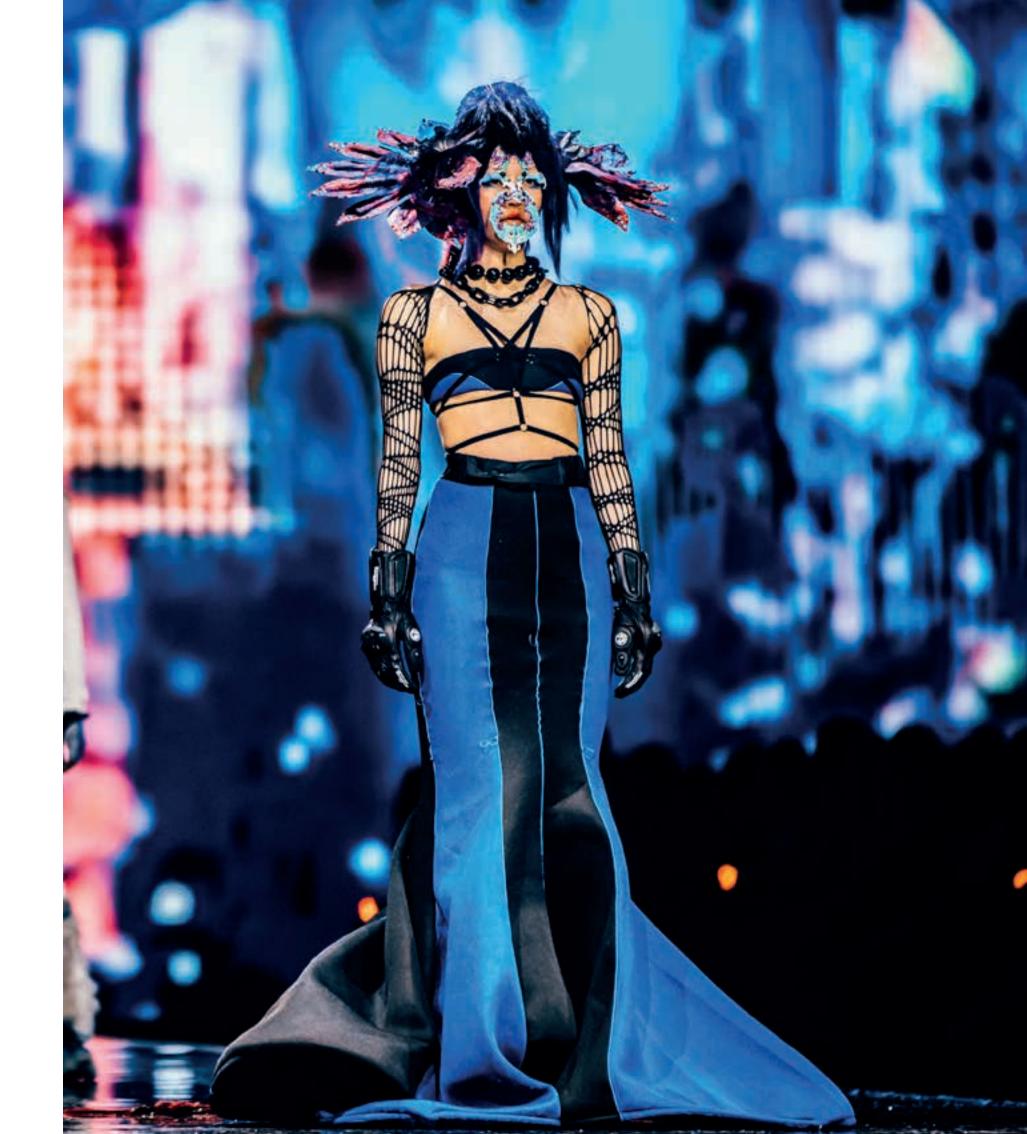
NITRON

CHAPTER 2 100 YEARS EVENT

EVENTS FOR THOSE WITH CHARACTER

We proudly organize large-scale events to inspire, celebrate and unite the Keune business family. Whether to educate, exchange knowledge or simply to celebrate the craft of hair: we believe there's power in numbers.







POWERFUL PRODUCTS, UNLIMITED CREATIVITY

Building on 100 years of experience, we continue to innovate in close collaboration with the hair stylist. And science is at the heart of everything. We develop, test – always cruelty-free – and produce all Keune products in our own lab and factory at the Dutch headquarters in Soest.





COLORS LIKE NO OTHER

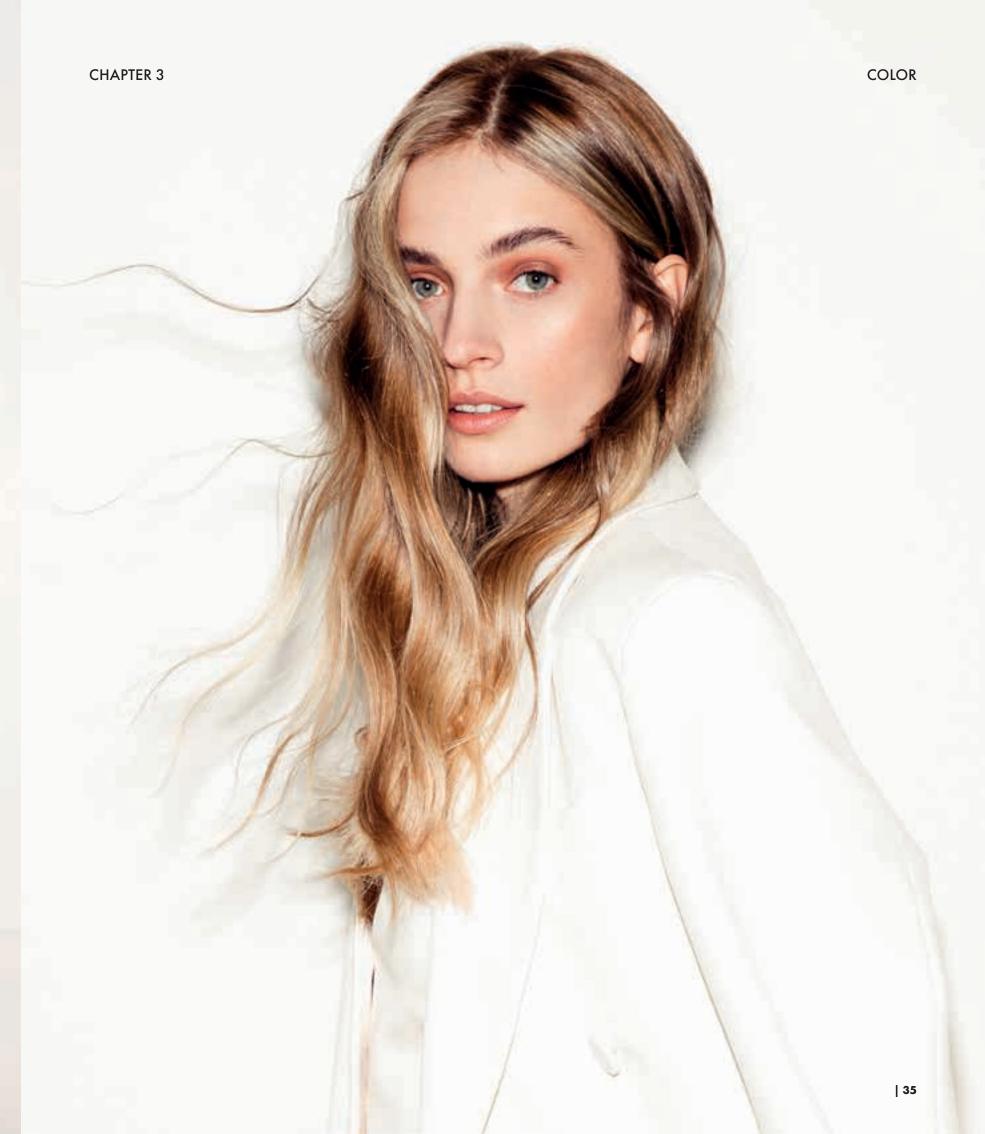
With Keune's color range, the sky is the limit. Or should we say like the rainbow?

Keune Color is the answer to your hair and color dreams. From vibrant reds to ultimate gray coverage with Tinta Color; from Semi Color's illuminating toners and glazes to beautiful blondes with the Ultimate Blonde range. You name it, Keune Color delivers it. Now, it's literally in your hands to create colors like no other.









TINTA COLOR



Up to 75% **more fiber** nourishment*

Color protection and up to 59% less UV damage**

Improved conditioning effect by up to 20% with the After Color Program***

Tinta hair coloring tubes are made of 100%**** recycled aluminum

With the addition of 3 colors, the Tinta Color portfolio increases from 165 to +/- 650 new color options

SEMI COLOR

With long-lasting color result—up to 24 washes

Vegan, gluten, and ammonia-free

Leaves hair silky smooth and soft

Delivers up to 67% shinier* and up to 55% smoother* hair

Up to 70% gray blending

Incredible shine boosted by the unique Shine complex, based on Mirasil infused with Sea Buckthorn



COLOR CHAMELEON

9 intense direct dyes

2 shade shifters to pastelize or deepen

Your go-to for **vibrant**, **fashion-forward color**

With long-lasting color result—up to 24 washes

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ULTIMATE BLONDE

Contains Bond Fuser anti-damage technology, which:

Shields disulfide bonds and creates **new bonds while lifting***

Significantly reduces hair damage.*

Ultimate Blonde After Blonde Treatment with **long lasting conditioning effect**

BOND FUSION

Maximum reinforcement

Guaranteed to strengthen the hair 2 times as much as colored
hair without Bond Fusion

For hair that is **easier to comb**

Up to 43% less hair breakage



*Based on instrumental testing with Power Blonde



CARE



SCAN FOR THE COMPLETE ASSORTMENT



WE COULDN'T CARE MORE

The science-backed formula contains Essential Mineral Complex, based on long-established scientific practices proven to boost hair and scalp health. The complex consists of 5 minerals that work together:

Zinc

An antioxidant that stimulates the development of new cells.

Copper

Promotes hair growth by boosting the formation of disulfide cross linkages.

Silicium

Plays a vital role in the formation of collagen and connective tissues that make up hair.

Iron

Essential for protein formulation and oxygen distribution throughout the body, energizing the scalp and making hair gorgeously glossy.

Magnesium

Sustains energy production and ensures a healthy mineral balance.

YOU NAME IT, WE'VE GOT IT

And that's not all. Our professional haircare range consists of 15 (!) different ranges for hair and scalp health. As each range is scientifically formulated to tackle a specific hair concern, there's essentially a product for every hair need and goal. From bleached hair to sensitive scalps and ultimate nourishment and volume. We've got you covered.





CHAPTER 3 STYLE



"KEUNE STYLE IS MY FAVORITE" – EVERY BACKSTAGE HAIR STYLIST EVER

STYLE

Styling is about creativity, vision, and adding the best styling essentials to your client's daily routine. Enter stage: Keune Style, the versatile range of hair styling staples.





THE SECRET OF KEUNE STYLING

Styling is about creativity, vision, and adding the best styling essentials to your client's daily routine. Enter stage: Keune Style, the versatile range of hair styling staples.

High quality ingredients

Our Research & Development team handpicks the world's best ingredients and applies the latest techniques to develop our products.

Perfected by science

The products are thoroughly tested in our lab and by hair stylists, so that every product claim is backed by solid science and approved by professionals.

Styling services

Our educational program is especially developed to support all in-salon styling services. The Styling Sessions offer inspiration to realize hair goals and cover everything from fundamental techniques to building complete looks.

Keune Style inventions

George Keune Sr. invented hair gel and hair mousse—and those aren't the last innovations to be born in our lab.



1922 BY J.M. KEUNE

The 1922 by J.M. Keune range is a collection of timeless grooming essentials. In 1922, Jan Keune dared to be different and created a revolutionary new hair care brand: Keune Haircosmetics. His son and grandsons have captured his courageous spirit and bottled it for the bold.







CHAPTER 3 SO F

KEUNÉ So Pure

SO PURE

The sustainable So Pure products are known for both their strong performance and their kindness to the planet. The revolutionary refill concept has a range of powerful characteristics:

Vegan Cruelty Free Reduced Plastic



SCAN FOR THE COMPLETE ASSORTMENT





CHAPTER 3 FORMING

FORMING

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From curly to straight, from tight curls to wavy locks, from straight to even straighter—it can all be done with Keune Forming. The range includes the professional tools you need for any successful transformation.



CHAPTER 4 KEUNE GLOBAL

OUR HAIR TEMPLES AROUND THE WORLD

Active in more than 85 countries, Keune truly is a global brand. And that goes beyond our product footprint of thousands (and counting) of hair stylists across the globe using our products. There's also the international Keune Hairstylist Awards, where we give the stage to the best hair stylists in the world. We've opened our Global Academy in the Netherlands. And we even have our very own flagship store in London. A big thank you to all of our business partners: none of this would have been possible without you by our side.



THIS IS WHERE THE MAGIC HAPPENS

You can find us in the most stunning salons around the world, where our products are used by international hair stylists and clients alike. To us, that's pure magic. It's why we do what we do.











SALON FRISØRVERDEN AS, KRISTIANSUND, NORWAY



@ @frisorverden





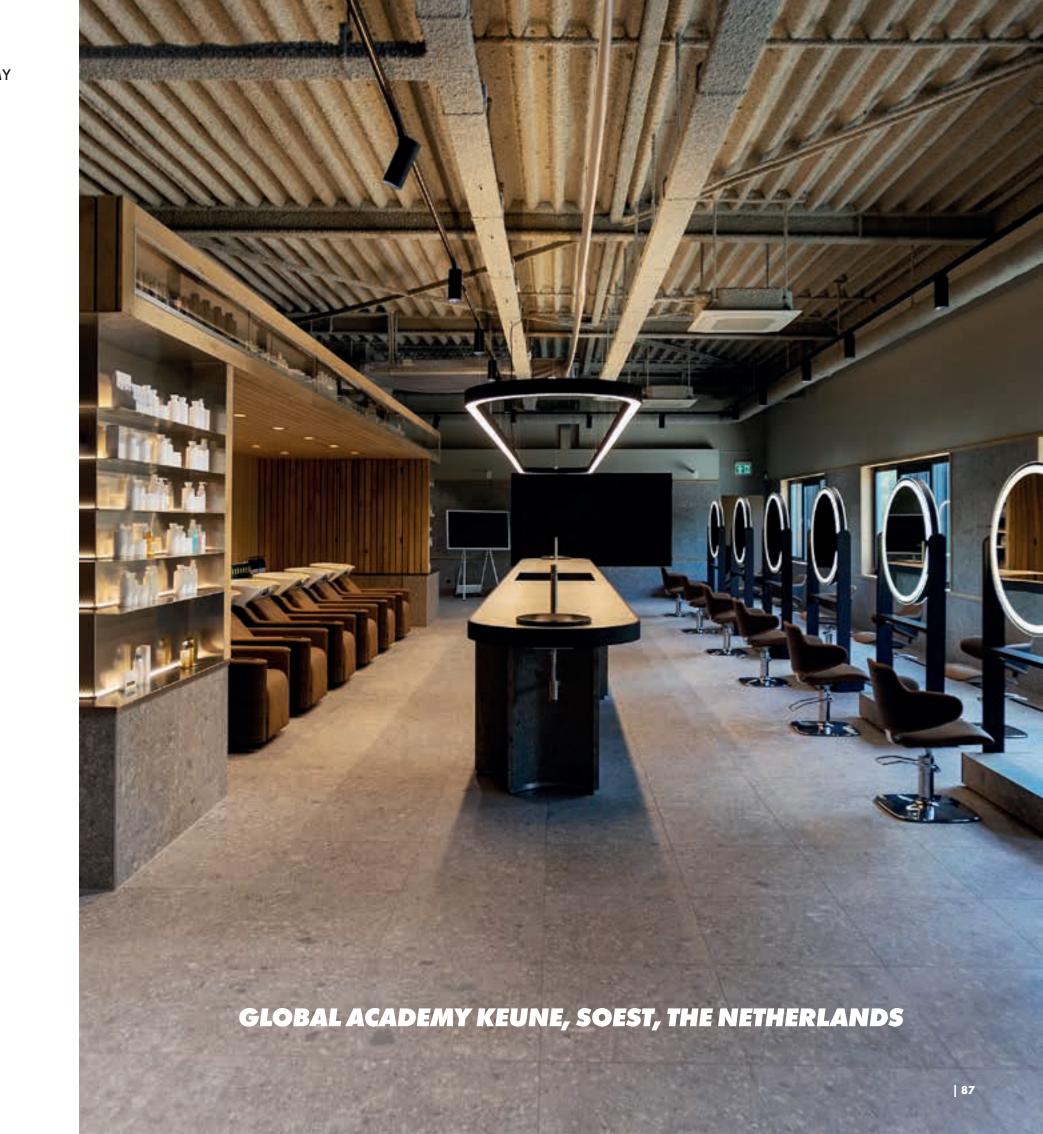


CHAPTER 4 GLOBAL ACADEMY

THE GLOBAL ACADEMY FOR GLOBAL SUCCESS

Knowledge shared is knowledge squared.

A belief brought to life at the brand new Global Academy at our Dutch headquarters in Soest. The heart of all things Keune. From trainings to product testing, and everything in between.







CHAPTER 4 KEUNE LONDON

SEETHE SOUL OF KEUNE IN THE HEART OF LONDON

At our flagship store in central London, you can find our 5,700 square meter training academy and 29-seat salon fitted with state-of-the-art equipment (and its own coffee shop and bakery). It's the place to discover all Keune products, participate in our educational trainings, and where everyone is welcome to get their hair styled to perfection. It's where Keune truly comes to life.



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CHAPTER 4

Keune Hairstylist Awards

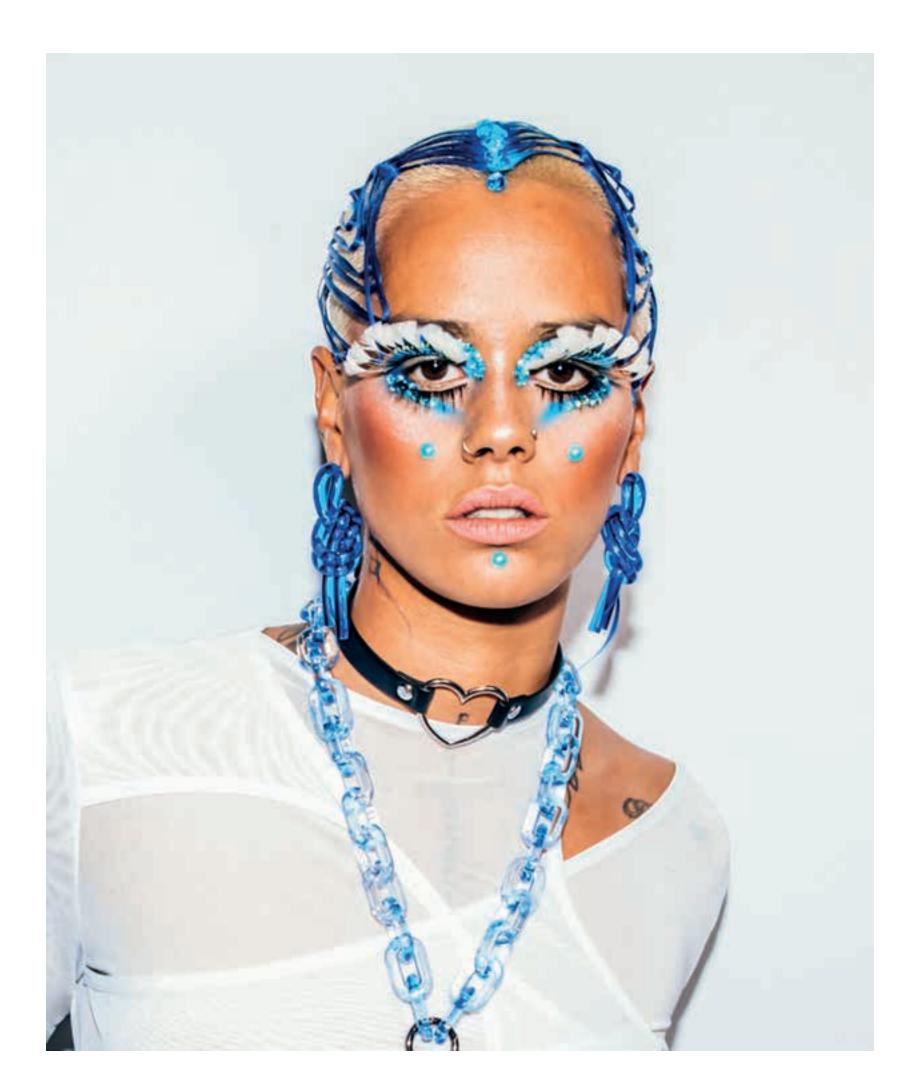
GIVING THE INTERNATIONAL STAGE TO TALENT



We believe talent deserves a stage. That's why the Keune Hairstylist Awards offer hair stylists a chance at the spotlight and the opportunity to share their best work with the world. With a world-famous jury, a range of amazing prizes, and everyone welcome to compete, this truly is a shot at becoming the best hairstylist of your country—or the world.



HAIRSTYLIST AWARDS



IFIT'S NOT ON SOCIAL MEDIA, DID IT EVEN HAPPEN?

In our rapidly evolving industry, it's vital to stay up to date. Discover our close-knit community and everything you need to know on our social channels, now including TikTok.

Follow us for daily updates on:

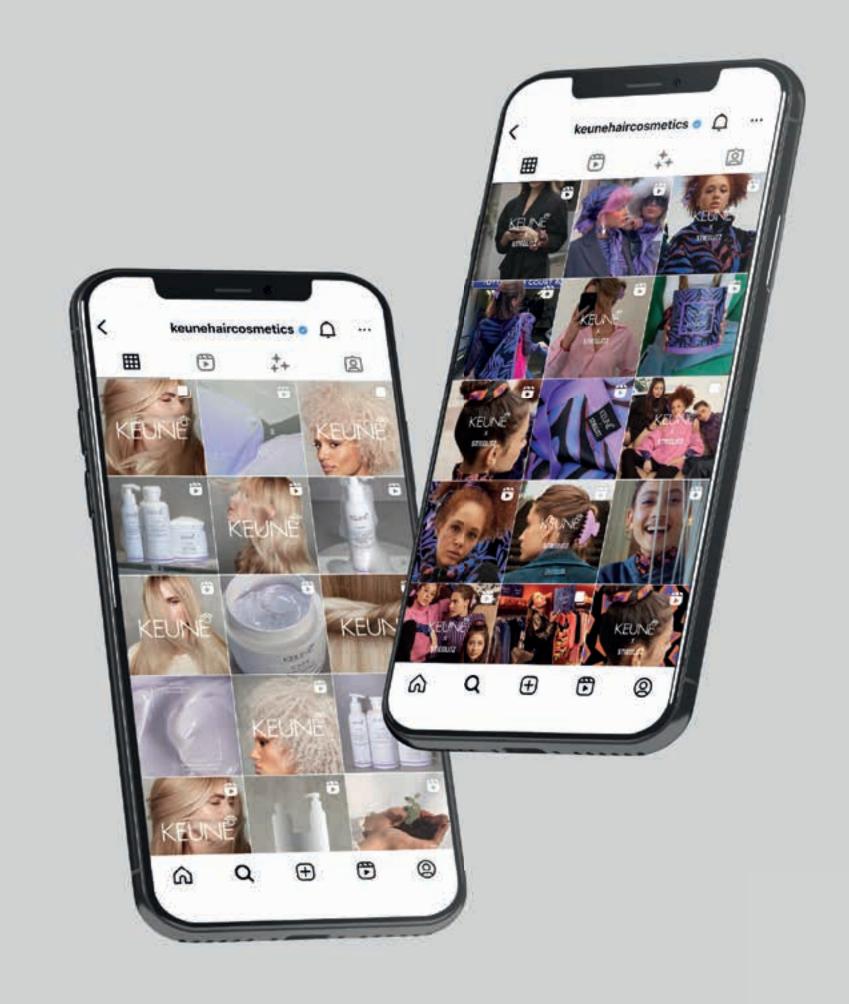
New products
Inspirational shoots
Upcoming campaigns and collaborations
The science behind great hair
How the right products make a difference
And much more

- © keunehaircosmetics
- **m** keune-haircosmetics
- **d** keunehaircosmetics
- keunehaircosmetics



FOLLOW US





In 2022 our social media content has been viewed more than 25 million times!

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WHEN BUSINESS BECOMES FAMILY

Expanding the Keune family with hair stylists around the world

Today, a century after Keune was founded, the business is still run by the Keune family. Founder Jan Keune's son, George Keune, and his grandson, Eelco Keune, manage the company in the same passionate vein. And these family values extend to the hair stylists around the world. At Keune, business becomes family.





THE KEUNE AMBASSADOR PROGRAM

Since the introduction of the Keune Ambassador Program, we've welcomed a large number of Ambassadors. This partner program focuses on professionalization and growth—in that order. Every salon is welcome to join. All you have to do is meet the Ambassador Program's requirements. And participating pays. The Ambassador Program helps Ambassadors stay ahead and discover new market opportunities. We provide them with the support they need to fulfil their business dreams and become a successful player in their own field.

3 PILLARS OF SUCCESS

1. YOU BECOME PART OF OUR FAMILY

We're 100% family-owned and operated. Trust and dependency are key in working with us. We're loyal, personal, and always near.

You can reach our company owners 24/7. Just like true family, we're just a phone call away.

We're in it to win it—together. A personal Business Developer is by your side to help you fill those bookings and sell these products.

You get a dedicated Educator to support and guide you through all trainings. Hey—we're family, after all.

Every year you achieve your goals, you get a Business Fund to spend on education, events and extras. That's because we believe in long-term commitment.





2. YOUR LIFE BECOMES EASIER

You want to focus on what you love and do best: creating beautiful hair. With Keune, you won't have to worry about anything else.

We ensure highly satisfied customers and high retail sales by offering a complete range of high-quality products.

We help you stand out from the crowd with the latest in-salon materials and outdoor utilities for a premium salon appearance.

We make sure you attract and maintain skilled and motivated staff with our educational program.

We help you to uplift your salon sales with creative marketing campaigns, strong promotions and marketing support.

We help expand your business by offering the latest digital services.



3. YOU CAN ACHIEVE YOUR GOALS

Whatever your business and creative aspirations may be, we bring them within reach.

Perhaps you want to open more salons? We can help with financing and business support.

We offer tailored Business Consultancy to help you create longterm salon growth plans and achieve your business goals.

To help you thrive as a professional and support your personal growth, we facilitate the Keune Ambassador Business Club.

If you want to give your work international visibility, you can take the stage at the biennial Keune Hairstylist Awards.

You're invited to the big Keune fashion shows and Ambassador Events to expand your network and find fresh inspiration.

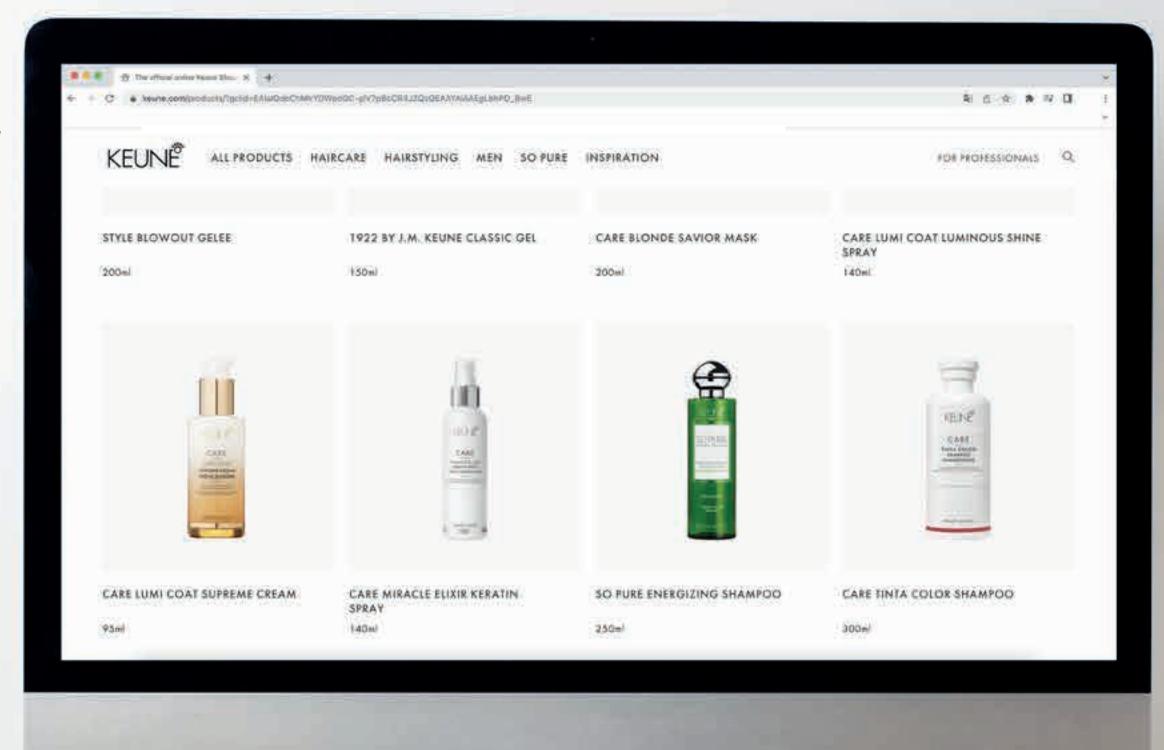
WE'RE HERE FOR YOU

From business support to training services

We're proud to be more than a supplier. We're part of a family business, on a mission to support salons and hair stylists around the world with everything they need to succeed. From marketing tools that support your salon's online presence to innovative training courses and digital support: we're here for you.



SET UP YOUR ONLINE KEUNE SHOP



Give your clients direct access to their favorite products and grow your business with your own online shop. How does it work? You connect to our website and share your unique link on your website and socials. We take care of online payments, shipping, and returns. You keep the profits on the products sold.

Expanding the digital experience

When it comes to digital, there's a lot more on the way. We're working on extending the business-to-consumer shop to new regions, as well as improving our business-to-business platform. All to be of even better service to our salons.

CHAPTER 5

KEUNE XAIMY

Measure the facts with the Keune Quick Scan

Get real-time salon data at the click of a button. From stock information to client spending patterns and your salon's performance compared to other salons: just a few examples of how the Keune Quick Scan helps you stay on track and ahead of the competition.

Get access to exclusive features. As a Keune partner, you get access to exclusive features, including:

Stock management software to order products and manage stock

Integrated tools to manage your social media accounts and stay in touch with your community

How can we help you?

You can even use the data from the Keune Quick Scan to get the best advice and support for your business from dedicated Keune Business Developers and Business Unit Managers. All to help you realize your salon's ambitions.

Note: this service is not available in all countries yet.



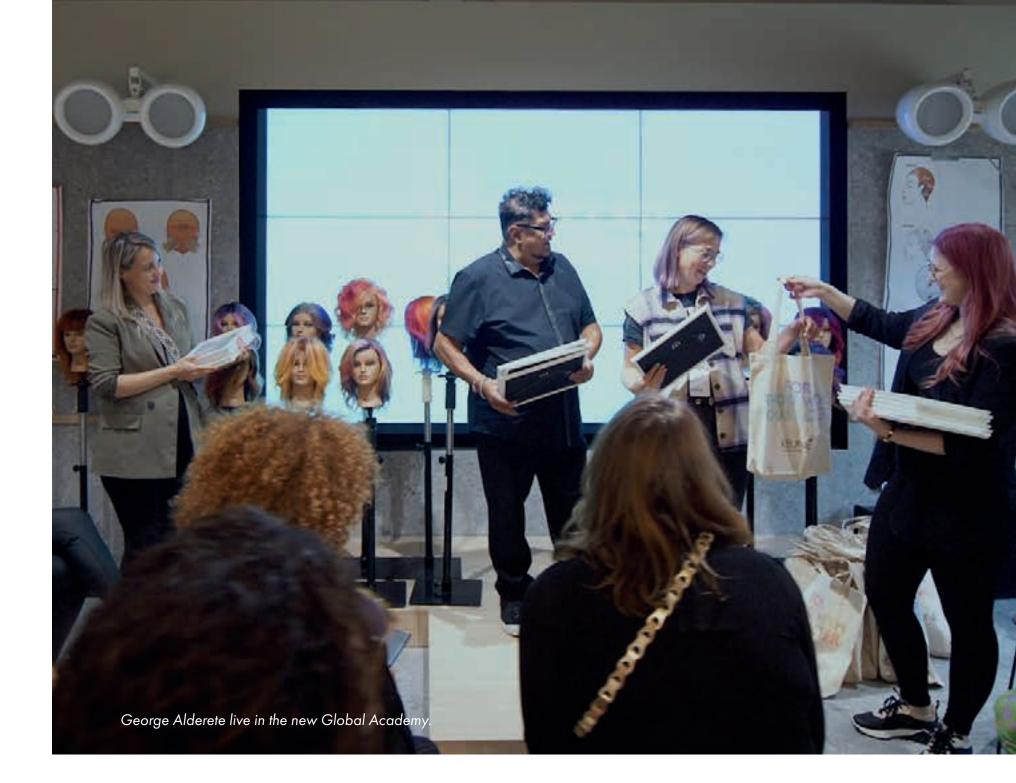
CHAPTER 5 KEUNE EDUCATION

KEUNE DYNAMIC EDUCATION: BECAUSE KNOWLEDGE IS BEST WHEN SHARED

Our training programs are the powerful glue that hold our products, techniques, services, clients, and salons together. Trying new things and learning new techniques gives a new perspective on our craft. That's the power of education. Our programs are developed by our Global Education Team, in close collaboration with carefully selected international Keune Ambassadors.

How it works. Our teaching method, Keune Dynamic Education, is based on 2 principles:

- 1. People learn in different ways: creatives learn mainly by doing
- 2. The 70:20:10 rule: people get 70% of their knowledge through hands-on experience, 20% through coaching and feedback, and 10% from formal education



Our training programs are a mix of hands-on creative activities, inspirational sessions, and theory. Fresh, fun, and on-trend—with lots of opportunities for student interaction. Our course leaders have an important dual role as personal coaches and educators.

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KeunePro Keune E-learning Color, Care, Style, and 1922 by J.M Keune: many modules of the Keune E-learning platform have been completed, with So Pure on its way. The biggest difference? Training has become much more interesting thanks to monthly new products and techniques to help you retrain in a practical and convenient way. Simply log in for a few minutes each day to boost your professional development as a hair stylist. The ease—and fun—of use, as well as the option to translate into any language, make the platform popular in so many countries.

Staying in the loop is easier than ever with KeunePro on Instagram. This is where we share and comment on trends in an educational way. We give professional information about products and campaigns that you as a stylist can respond to. And you may even recognize the work of your peers. Or perhaps you want to share your own? The KeunePro feed covers the best creations and tips from our talented followers around the globe. So follow KeunePro to stay up to date, get involved and share your work with the world.



OUR GLOBAL AMBASSADORS

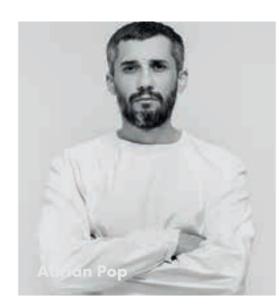


The Netherlands – Global Ambassador Color and Style

SUPERPOWER

Avant-garde, develops his own collections





Romania – Global Ambassador Cutting and Styling

SUPERPOWER

Hair cutting educator, precision cutting

@pop_adi_



Brazil – Global Ambassador Curl

SUPERPOWER

To make women confident in their curly, waves and coily hair

@biahulmann



Romania – Global Ambassador Color

SUPERPOWER

Hair color export, lighting techniques

@ioana_pop_johnny



Australia – Global Ambassador Color Chameleon

SUPERPOWER

Extreme blonding, creative color, braiding, creative updos

@gammut



Belgium – Global Ambassador Color and Style

SUPERPOWER

Creative, intricate, sophisticated hairwork

@joffreyconings

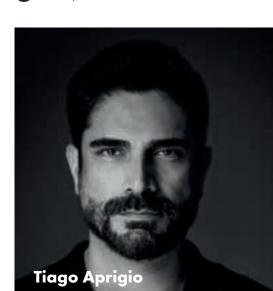


Australia – Global Ambassador Color

SUPERPOWER

Blondes, lived-in color work

@uniqueartisthair



Brazil – Global Ambassador Ultimate Blonde

SUPERPOWER

Blonde expert, highlights

@aprigiotiago

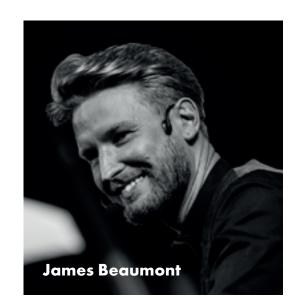


Belgium – Global Ambassador Style and Color

SUPERPOWER

Wigs, styling, editorial

@joerirouffa



United Kingdom – Global Ambassador 1922 by J.M. Keune

SUPERPOWER

Barbering, precision cutting, editorial

@james_beaumont

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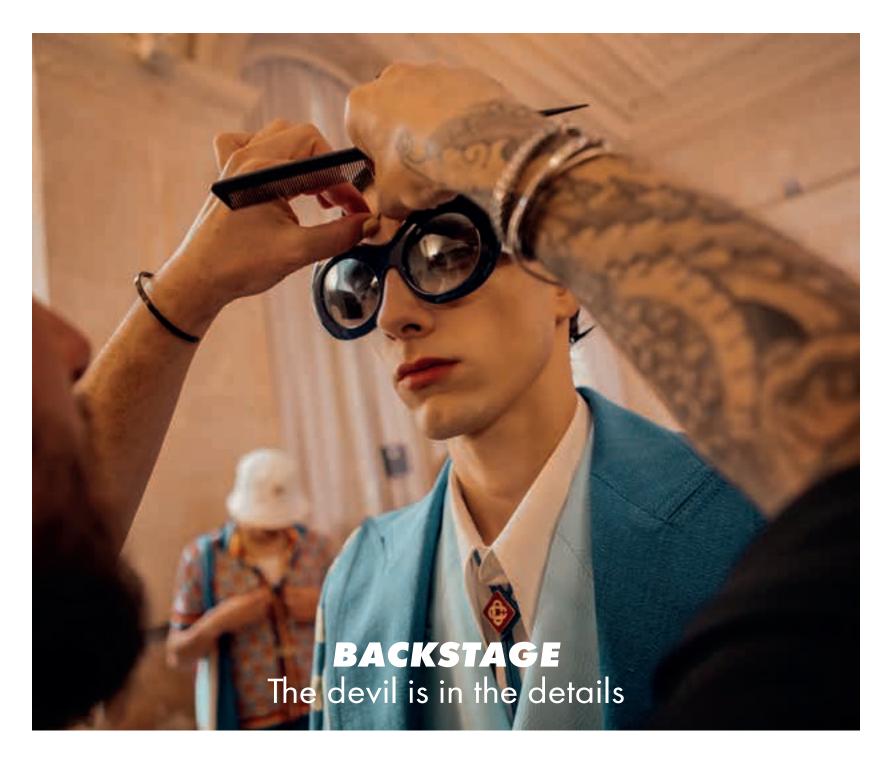
CHAPTER 6 COLLABS





Showcasing extraordinary campaigns

Each year, we run a number of creative campaigns. Whether we give the stage to our products, collaborate with famous artists, or put the spotlight on special events or occasions: you recognize Keune in a heartbeat. Bold, unique, and powerful to boot.



PARIS FASHION WEEK

Behind every powerful look you see strutting down the runway, is a team of talented artists. They work their magic off-stage through sheer grit, passion and character.











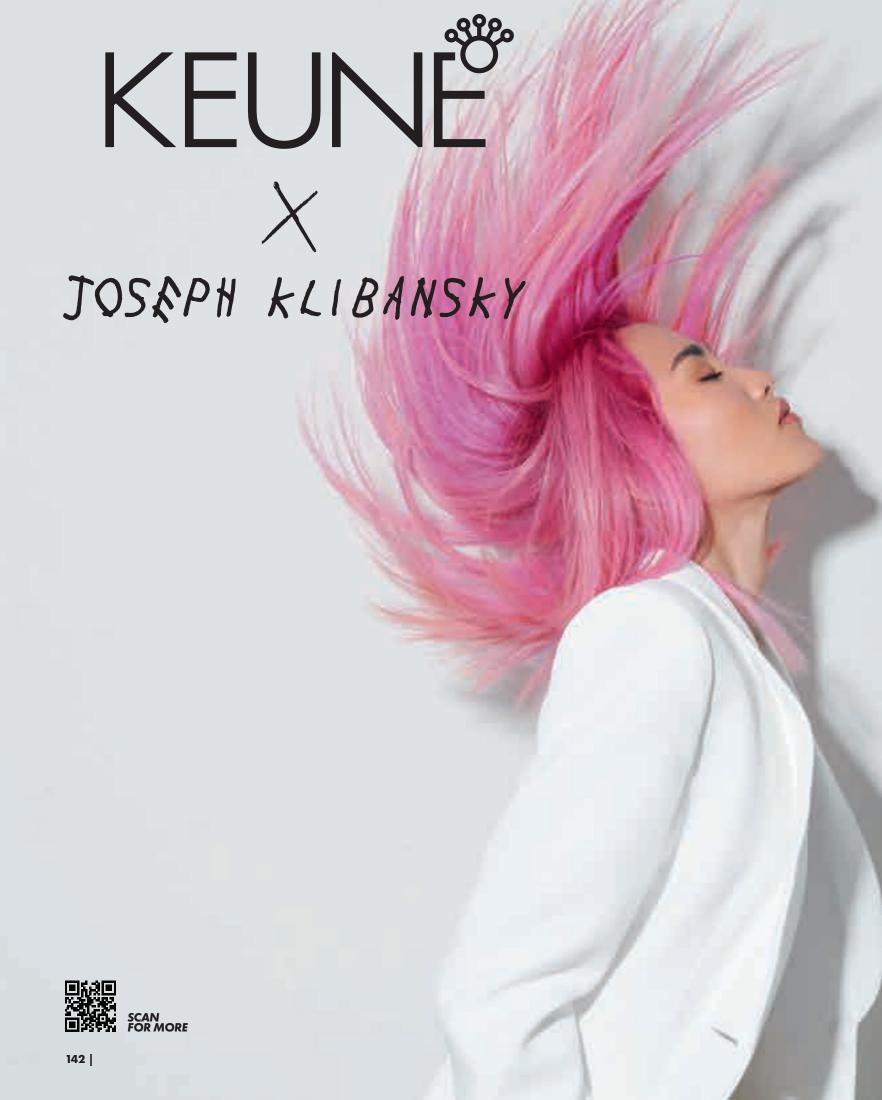
CHAPTER 6 KEUNE X KLIBANKSY

Keune x Klibansky

LIMITED EDITION

An ode from one artist to another, the bold, unique, and colorful collaboration with contemporary artist Joseph Klibansky collab inspires you to create without limits.











KEUNË

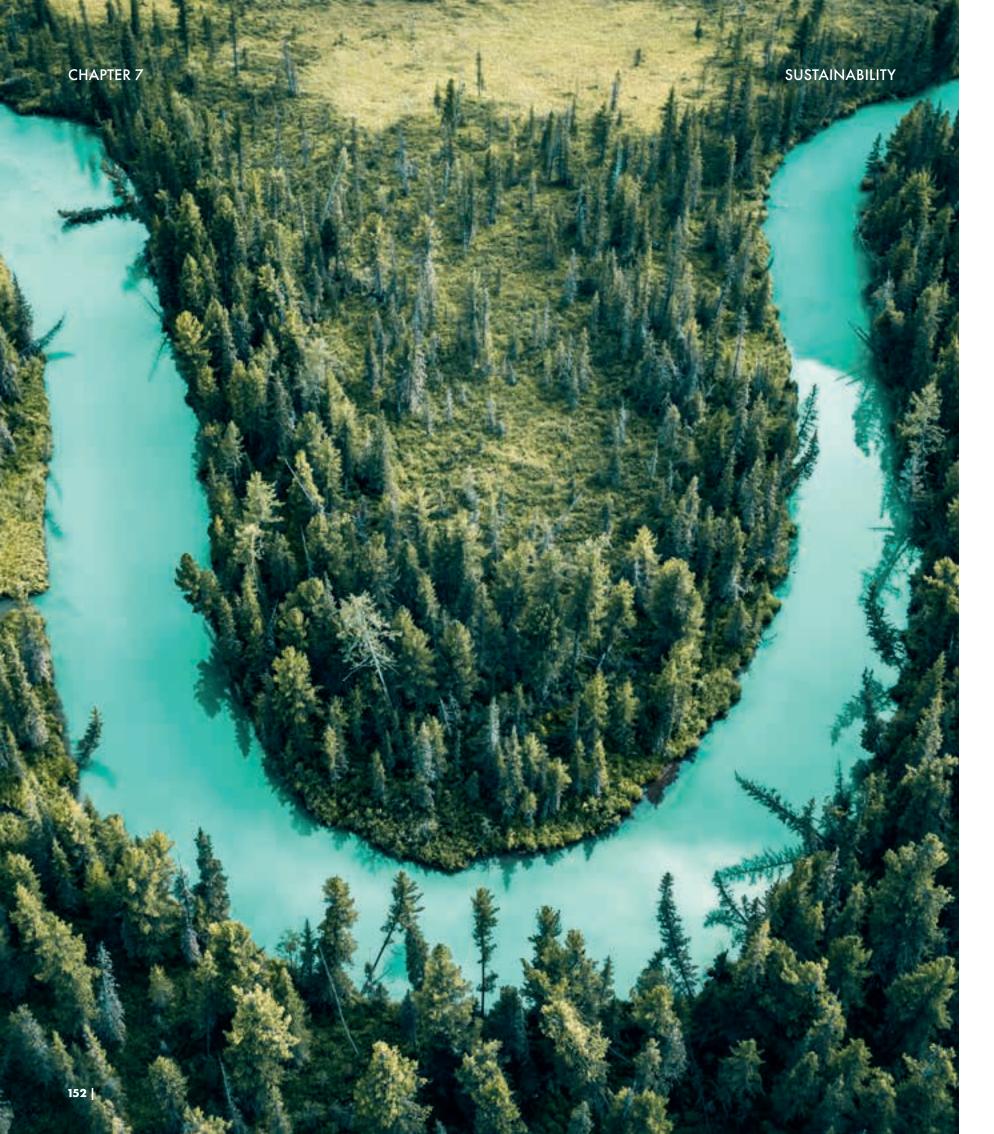
AN ODE TO MOTHERHOOD

In this campaign, 3 powerful women share how they navigate motherhood. They tell us about the good, the bad, and the challenging. And what better place to share these personal stories than in the hair stylist's chair?



CHAPTER 7

CARING FOR OUR PLANET AND GENERATIONS TO COME





OUR SUSTAINABILITY GOALS FOR A BETTER TOMORROW

We continue to work hard to make things better. Our products, our company, and the planet. As a family-owned business, we feel a strong responsibility to look after future generations. Our ambitious sustainability goals—and achievements—reflect that. And we're only just getting started.

Keune's sustainability commitments

"Because of our own history, we operate in terms of generations. It's in our DNA to always look ahead. So it only makes sense to look at how we can—and will—make things better for the next generations. That includes our company, and the planet."

- Eelco Keune, CEO





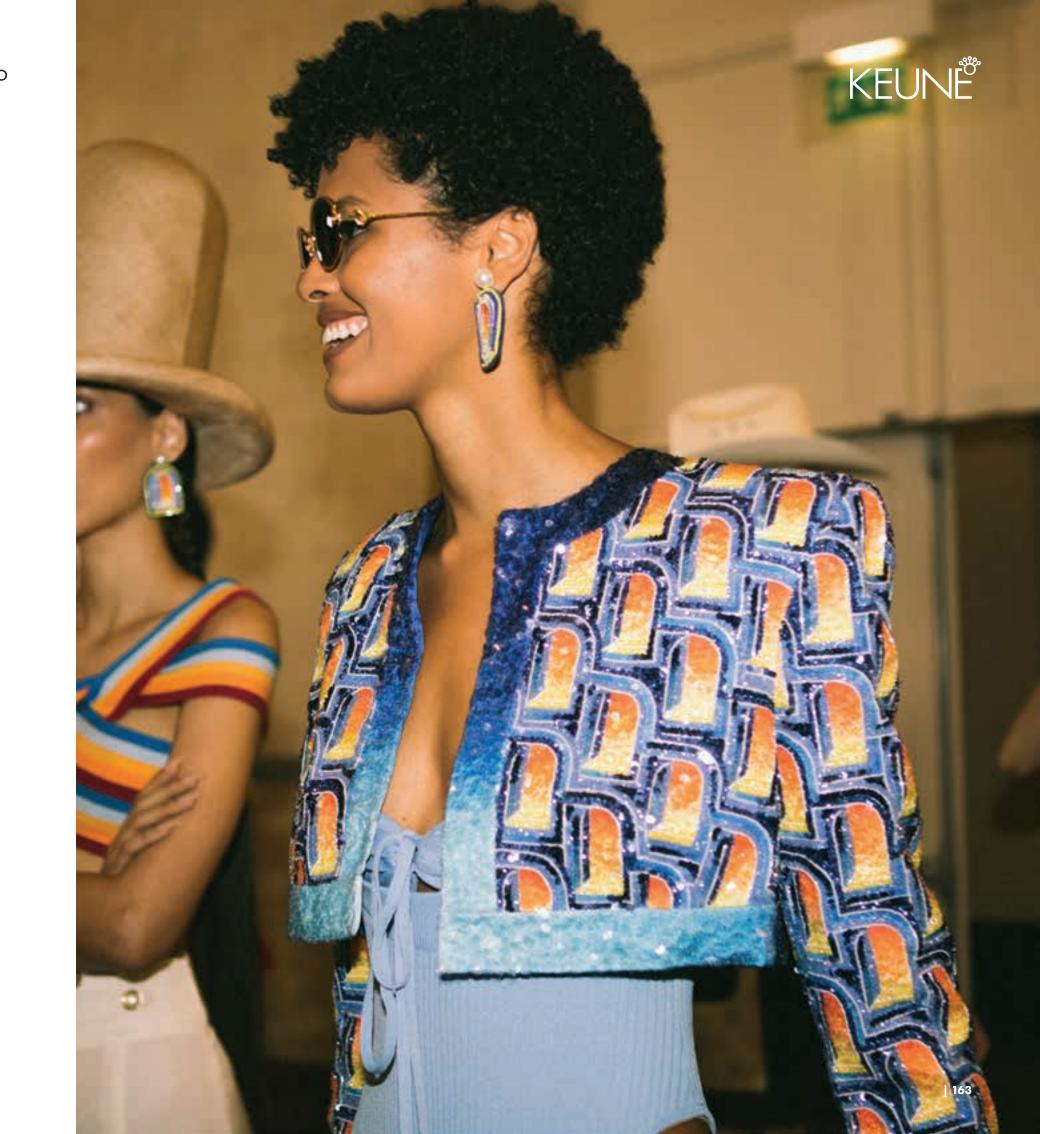




CHAPTER 8 CHARACTER RUNS THE WORLD

FOR THOSE WITH CHARACTER

At Keune, we believe character is key. Character is about standing for something, following your own path, and showing grit. Just like the creative, dedicated hair stylists do as they hone their craft. And that deep-seated belief is now reflected in our pay-off: For those with character.





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CHARACTER

char·ac·ter ~ ker-ik-tər

~ the qualities that enable a person or group to stand out, stand up, and stand for something

~ authentic, inspiring, optimistic, resilient

Character

take

That's what the world needs today

It's those with character who don't let others decide which road to

They are free, optimistic, and always bounce back

Those with character follow their dreams

They stand out

They're authentic

They inspire

And they aren't afraid to show who they are

We call on them

The brave

The pioneers

The ones who dare to make a difference

Keune Haircosmetics, for those with character

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THOSE WITH CHARACTER DARETO STAND







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