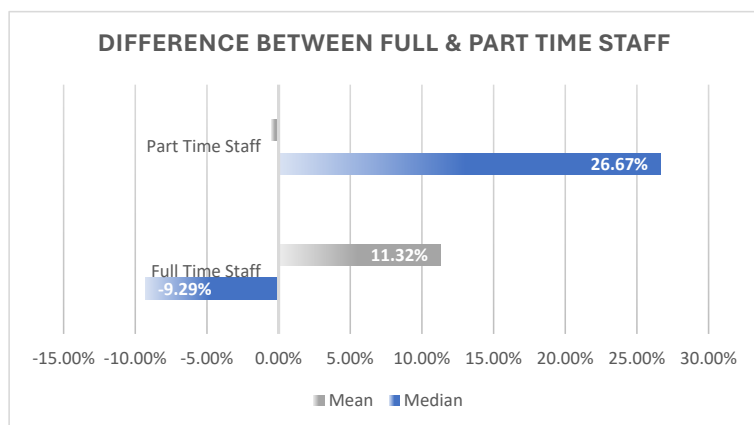
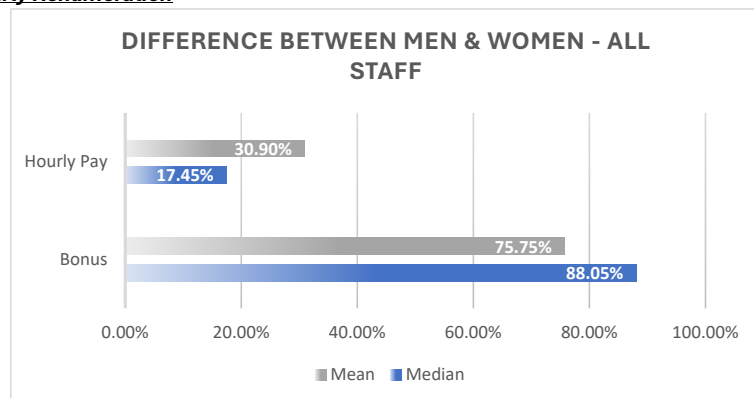
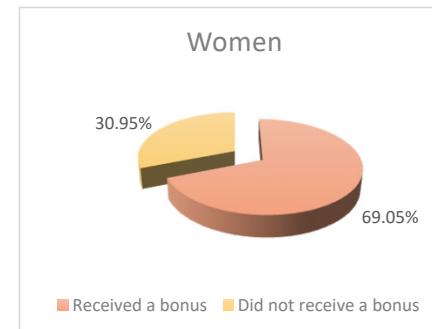
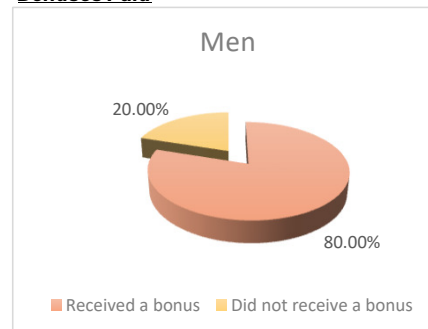


Gender Pay Gap Report
Snap shot Date: 30th June 2025

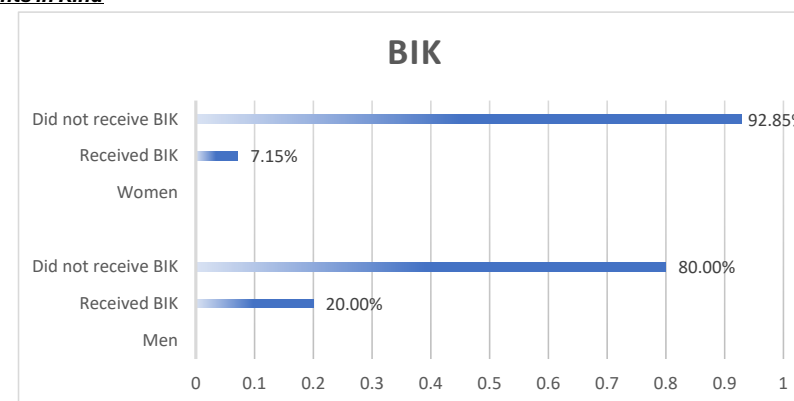
Hourly Remuneration



Bonuses Paid



Benefits in Kind



Gender Distribution

	Lower Quartile	Lower Middle Quartile	Upper Middle Quartile	Top Quartile
Men	15.38%	23.08%	0.00%	38.46%
Women	84.62%	76.92%	100.00%	61.54%