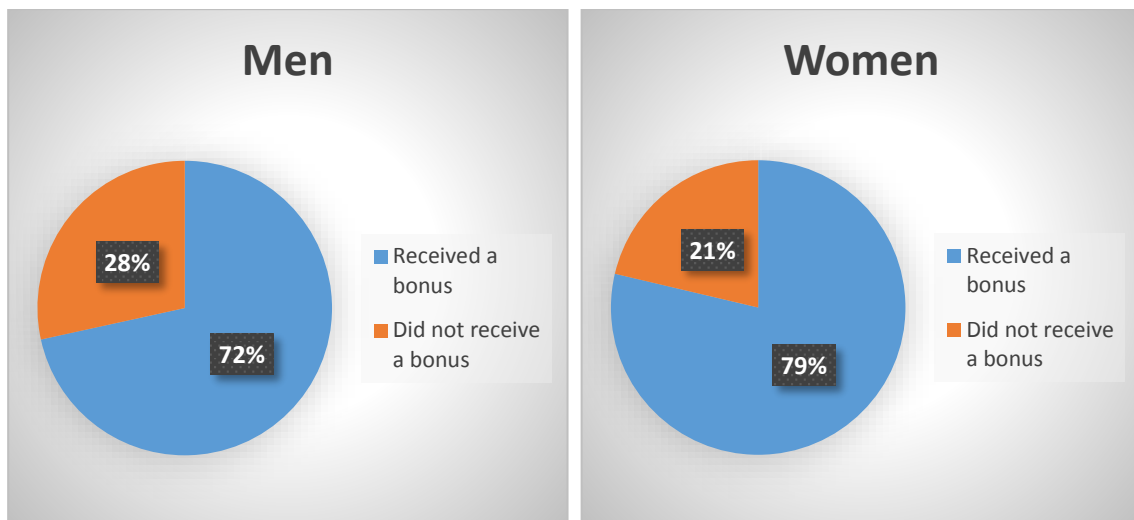


Gender Pay Gap Report

5th April 2019

Difference between men and women		
	Mean	Median
Hourly pay	36.59%	23.99%
Bonus	74.11%	68.10%

Bonuses paid



Gender Distribution

	Lower quartile	Lower middle quartile	Upper middle quartile	Upper quartile
Men	13.68%	2.50%	32.74%	37.93%
Women	86.32%	97.50%	67.26%	62.07%

Harry Sleet
Finance Director
Capital Hair and Beauty Ltd